

The logo for Amber Studio is centered on a solid orange background. The word "AMBER" is written in a large, white, stylized, sans-serif font. Below it, the word "STUDIO" is written in a smaller, white, clean sans-serif font. The text is surrounded by various white geometric shapes: circles of different sizes, diamonds, zig-zag lines, and parallel lines, all scattered around the central text.

AMBER

STUDIO



# WHO WE ARE

Amber is the largest independent gaming studio in Romania. We are a 100% Romanian company that develops, carries, tests and offers support for the video games industry both on the Romanian market and on the international market.

We started in 2013 with 2 people, and today, 6 years later, we are a team of about **500** employees covering all the disciplines necessary to develop a game: Art, Design, Engineering, Project Management, Business Intelligence, Production, Quality Assurance.





# VISION AND MISSION

Our vision is to be the game development agency of choice for partners and players. Amber is more than a games company. We were founded as a game services studio and in many ways, we still are, but our sights are set higher. Our mission is to set the games industry standard in development services, yet we also want to add value to creative industries at large by leveraging our domain expertise.



# VALUES

...arising from our desire to become the best game dev organization in the world, according to our vision:

“the game development agency of choice for partners and players everywhere”

...requiring the resolute application of the principles of kaizen (deliberate self-improvement), quality (strive for highest quality at the expense of all other priorities) and creativity (daring pursuit of artistic and technical innovation)



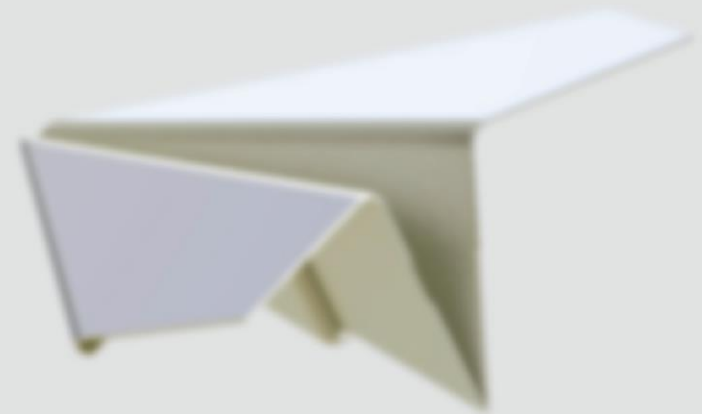
*Teamwork*  
*Succeed and Grow Together*



*Kaizen*  
*Quest for Perfection*

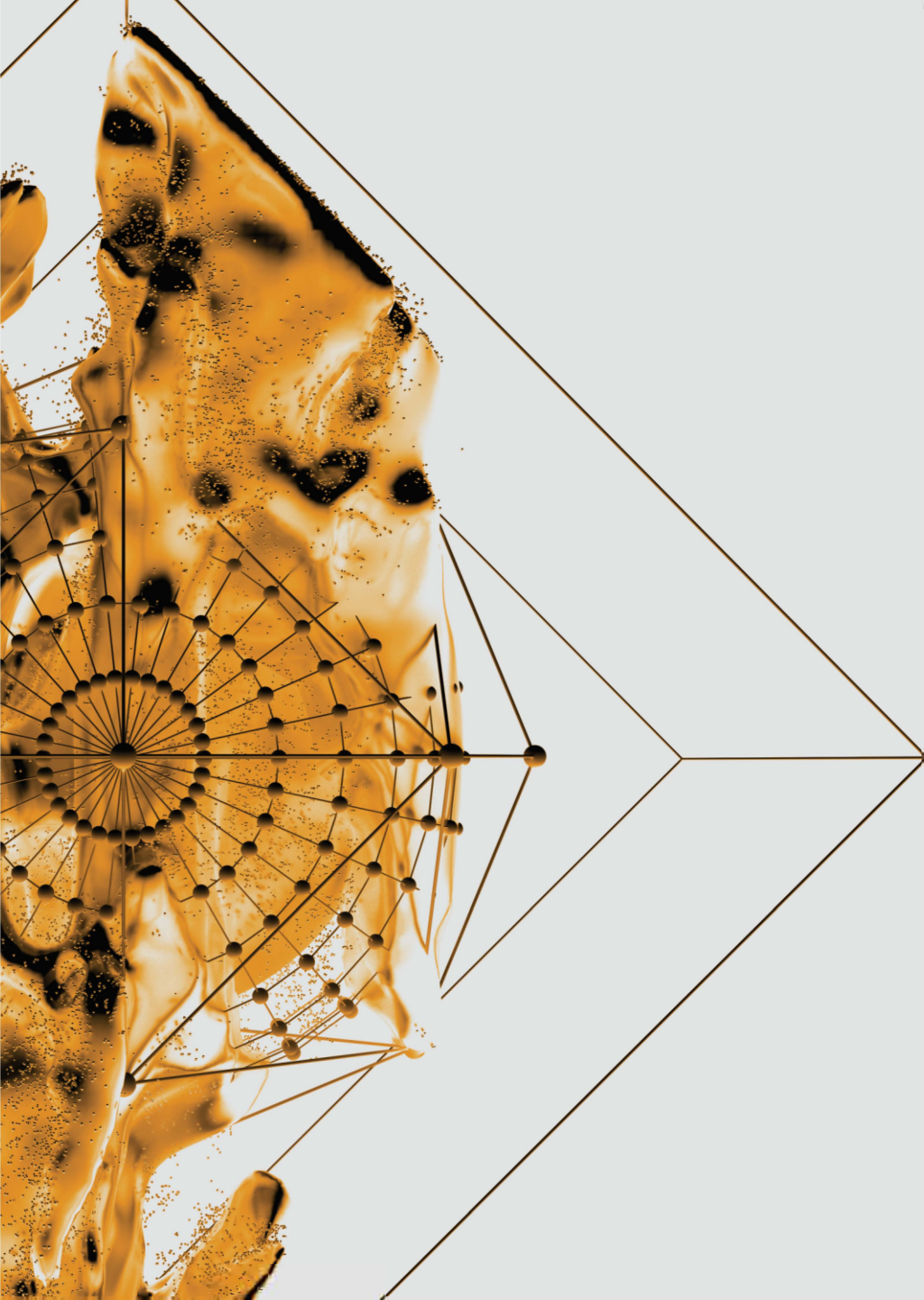


*Quality*  
*Strive for the Best*



*Community*  
*Build the Future*





# ORGANISATIONAL STRUCTURE

## Flat Organization

We take great pride in the fact that we only have four levels between our GM and the most junior employee in our 400-people strong studio in Bucharest.

## Guilds

Guilds represent the various disciplines (Art, Design, Engineering etc.) created to foster innovation and a collaborative learning environment

## Studios and Departments

The company is organized in multiple departments or studios with specific development targets and functions (casual games, live ops, mid-core games, custom engineering etc.)





# BENEFITS

**Learning Opportunities**  
technical & soft-skills  
trainings,  
conferences, events

**Extensive Promotion**  
opportunities within the  
company

**Medical Services Package**  
from private healthcare  
clinic chain Regina Maria

**Meal Vouchers**  
**Vacation days**

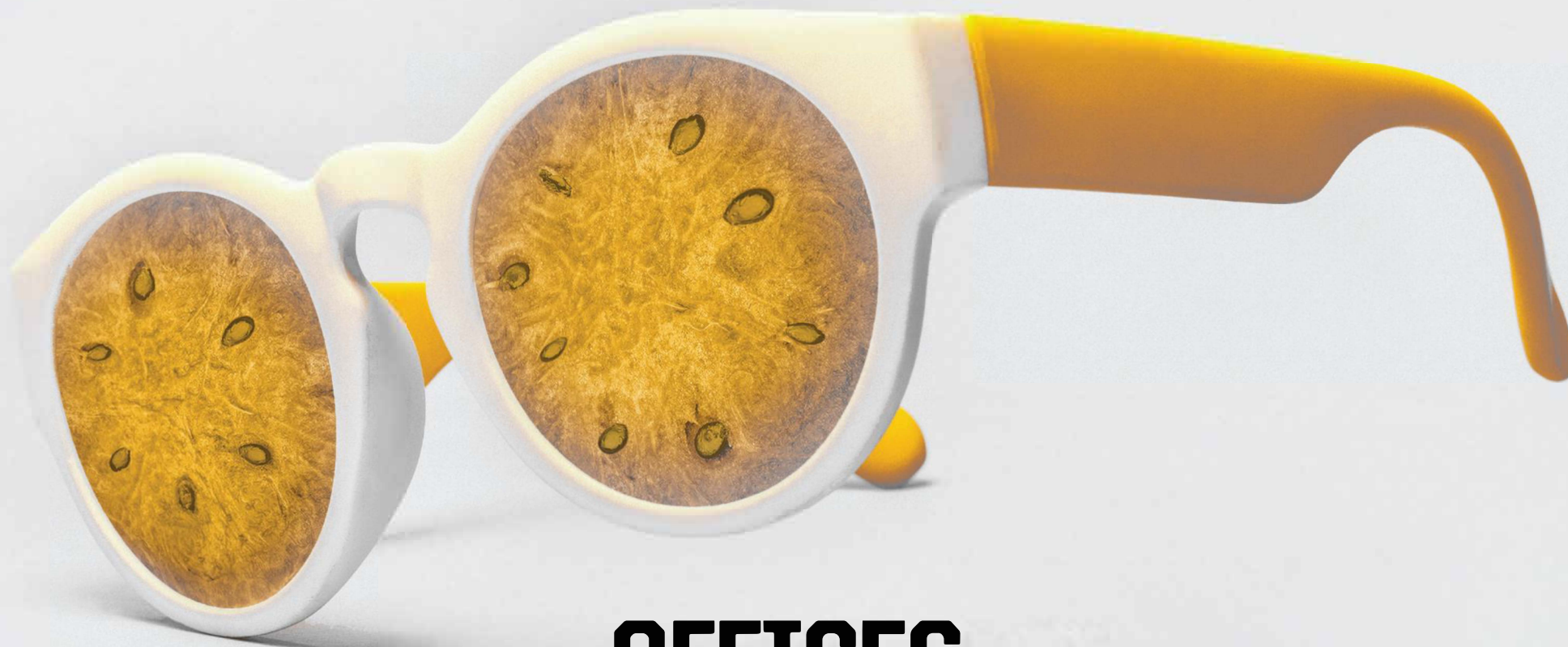
**Tax Exemption**  
if eligible according to Labor  
law

**Discounts**  
at various Cafes and  
Restaurants

**Travel**  
Fully covered costs for  
business  
& educational trips

**Volunteering support**  
and initiatives





# OFFICES

Our office is located right in the heart of Bucharest, in the landmark building Charles de Gaulle Plaza. We also have offices in Los Angeles and San Francisco in the United States, and new offices in: Guadalajara (Mexico), Montreal (Canada) and Botosani (Romania).

Each member of the company has at their disposal spaces for relaxation, a kitchen and is welcomed every morning with delicious free coffee, fruits and vegetables.





# Amber

