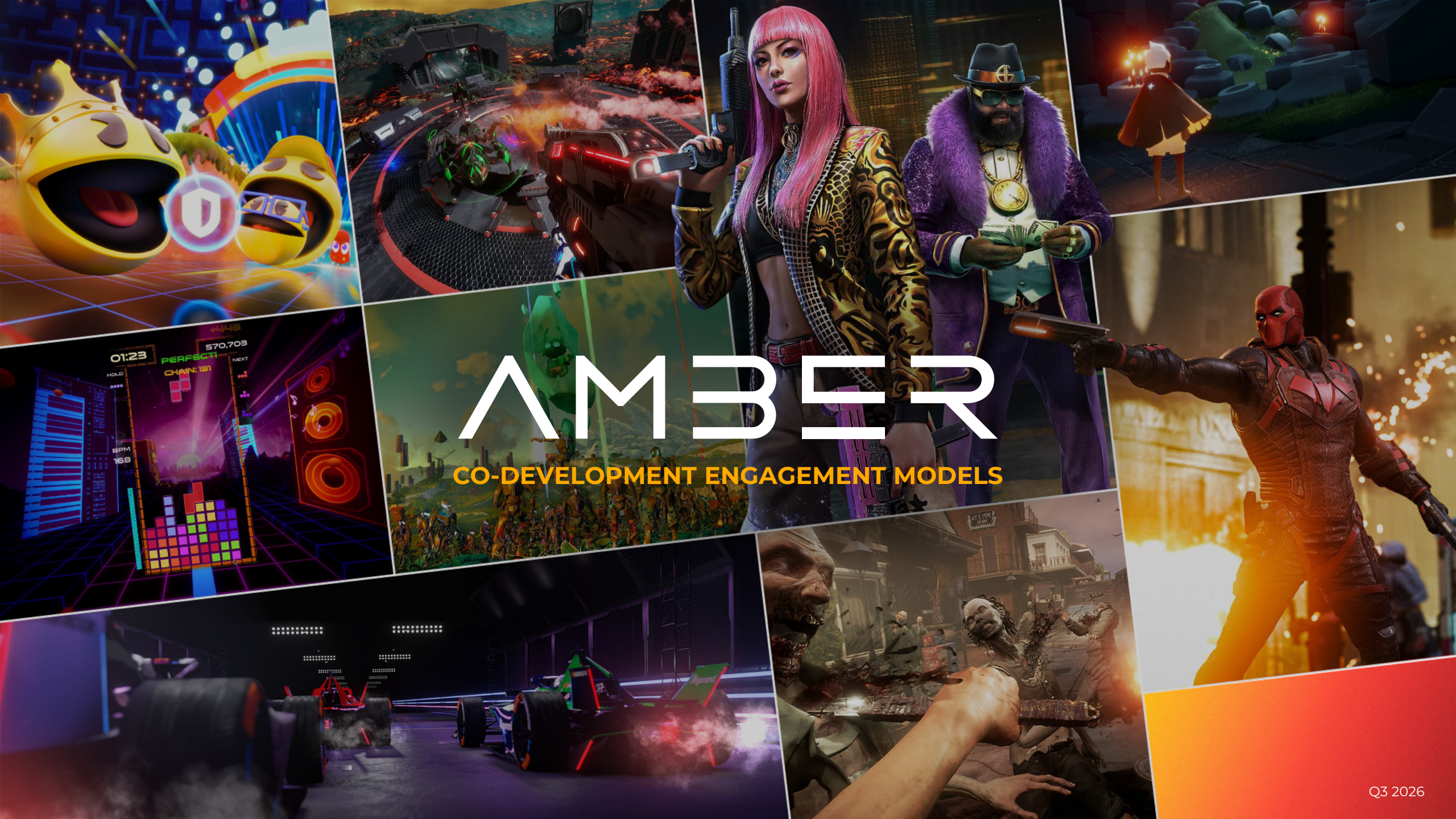


Q3 2026

ENGAGEMENT MODELS

CO-DEVELOPMENT

Amber offers specialized teams capable of expertly crafting, iteratively refining, and delivering game features within predetermined timelines.

TEAM AUGMENTATION
WITH PRODUCTION & SME OVERSIGHT

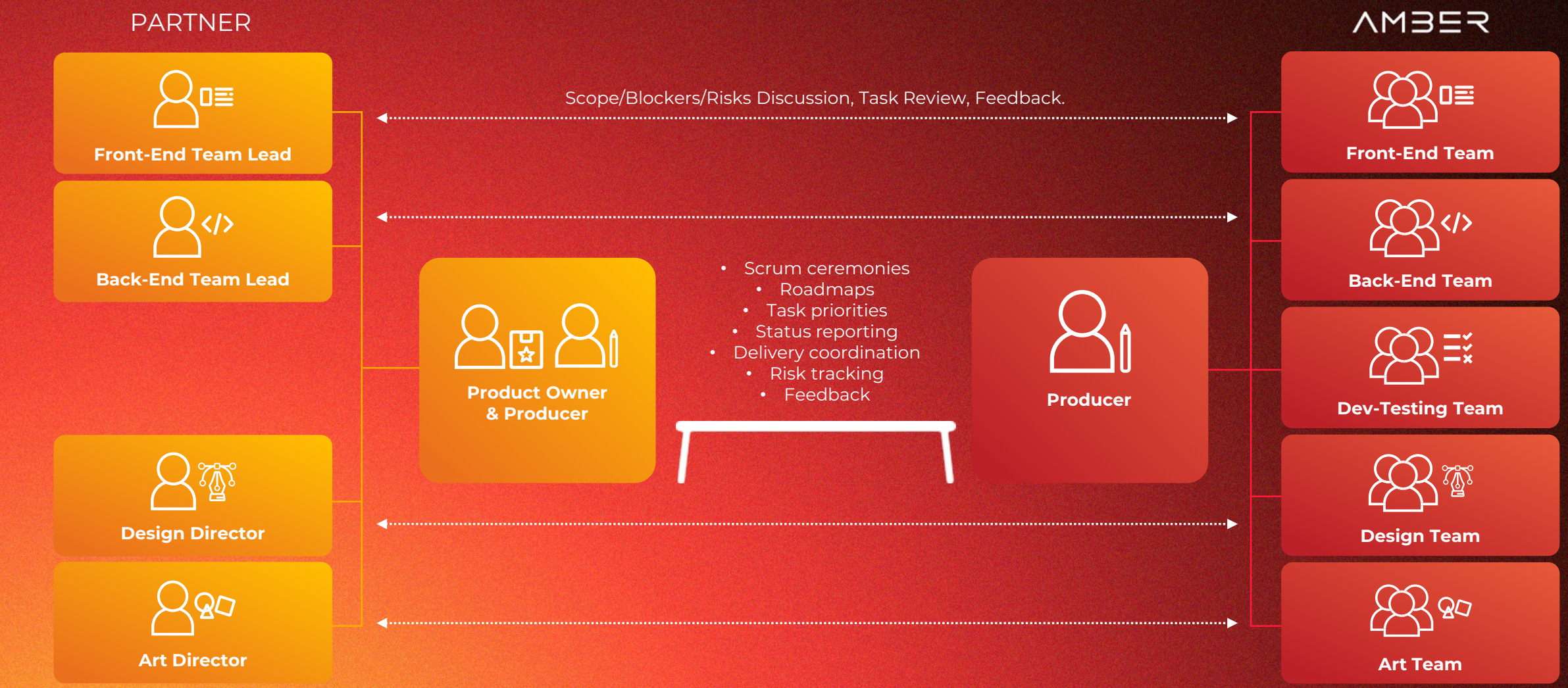
Amber assigns pre-vetted key resources to the Partner team and ensures quality control by overseeing the staff via Producers and Subject Matter Experts (SMEs) while the Partner retains full control over the scope and deliverables.

TEAM AUGMENTATION
NO PRODUCTION & SME OVERSIGHT

Amber assigns pre-vetted key resources to the Partner team, without ongoing oversight and quality control.

CO-DEVELOPMENT

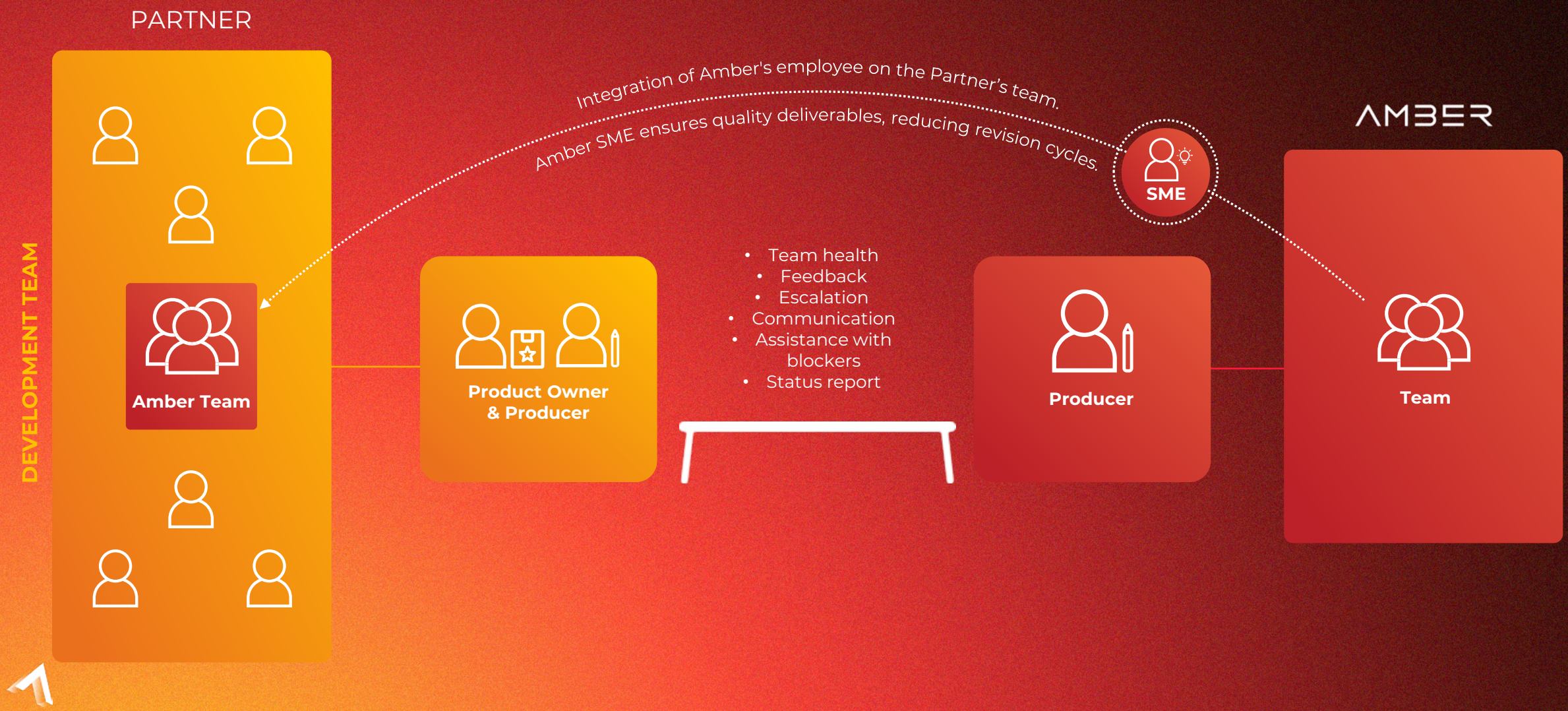
Even when time isn't a pressing factor, getting everything up and running can be a challenging task. Amber is here as your co-development partner to boost delivery velocity, enhance your product with more features, or scale your team with global resources. We're ready to help.



TEAM AUGMENTATION

WITH PRODUCTION & SME OVERSIGHT

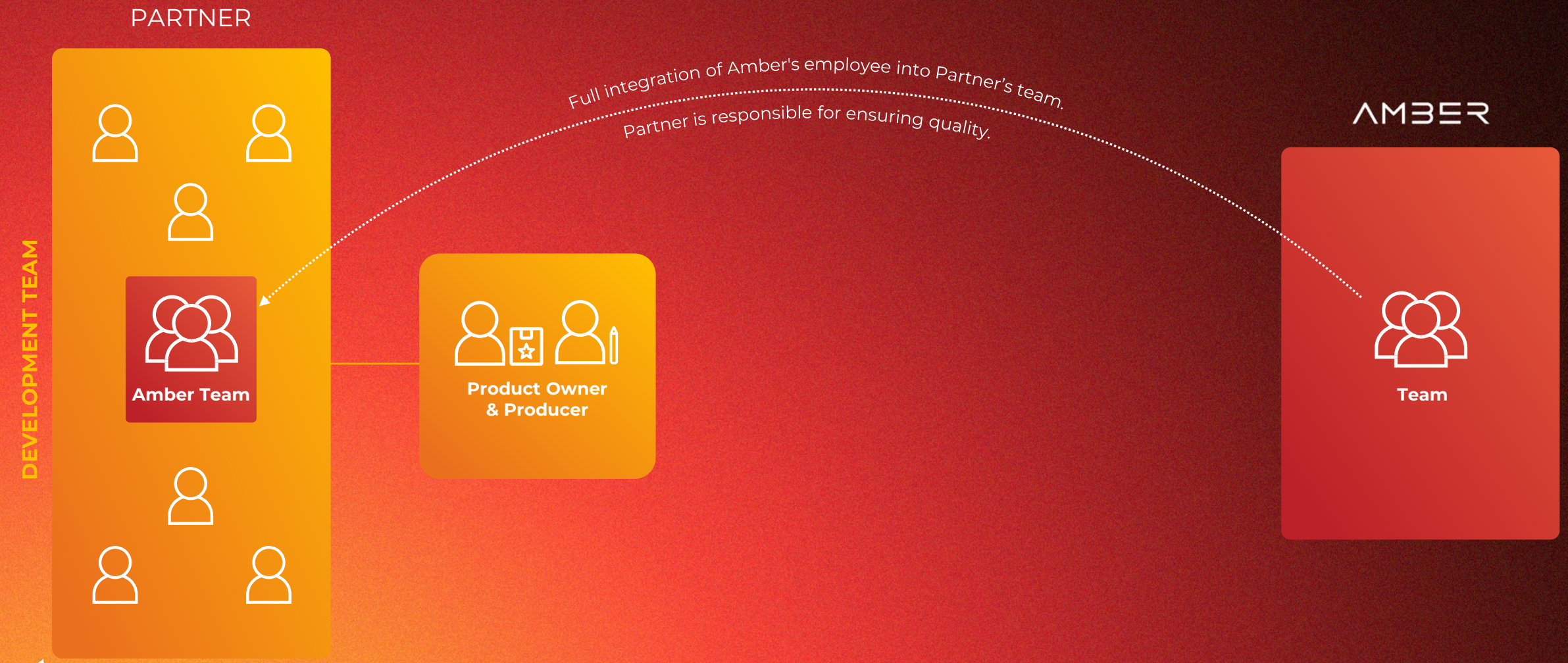
While we offer team augmentation without oversight, we recommend including a producer to oversee the team. The producer ensures clear communication, maintains team morale, reduces attrition, aligns expectations, and facilitates the discussion and implementation of feedback. Additionally, Amber provides subject matter experts (SMEs) who can be integrated into the team. These experts enhance the quality of deliverables and minimize revision cycles, ensuring a smoother and more efficient collaboration.



TEAM AUGMENTATION

NO PRODUCTION & SME OVERSIGHT

If your team has gaps, Amber can provide skilled professionals to fill them. With team augmentation without oversight, you manage these team members as if they were part of your internal team. Ensure that your team is adequately prepared and has the requisite bandwidth to engage in this manner. Amber will supply candidates on a time-and-materials basis, while you take full responsibility for onboarding, task assignment, work validation, performance management, and quality assurance.



ENGAGEMENT TYPES & OWNERSHIP COMPARISON

		Co-Development Fixed-Cost	Co-Development T&M	Staff Augmentation w/ Oversight	Staff Augmentation w/o Oversight
ONBOARDING	Initial staff onboarding	AMBER	AMBER+PARTNER	PARTNER	PARTNER
	Subsequent staff onboarding	AMBER	AMBER	PARTNER	PARTNER
	Staff ongoing support	AMBER	AMBER	AMBER+PARTNER	PARTNER
MANAGEMENT	Product direction and prioritization	AMBER+PARTNER	PARTNER	PARTNER	PARTNER
	Misalignment risk (e.g., communication, cultural)	AMBER	AMBER	AMBER+PARTNER	PARTNER
	Team health (attrition risk)	AMBER	AMBER	AMBER	PARTNER
	Delivery quality control	AMBER	AMBER	AMBER+PARTNER	PARTNER
	Performance feedback	AMBER	AMBER	AMBER+PARTNER	PARTNER
	Workload	AMBER	AMBER	AMBER	PARTNER
	Tasks	AMBER	AMBER+PARTNER	PARTNER	PARTNER
	Delivery timeline	AMBER	AMBER	PARTNER	PARTNER
	Risk assessment	AMBER	AMBER	AMBER+PARTNER	PARTNER
FLEXIBILITY	Scope	Low	High	High	High
	Team Size	High	High	High	High
	Staff Integration	Low	Mid	High	High
BUDGET	Payments	Milestone	T&M Monthly	T&M Monthly	T&M Monthly
	Monthly Cost	Higher	Higher	Mid	Lower

AMBER PARTNER AMBER+PARTNER

IN CONCLUSION...

Each engagement model comes with unique considerations, including:

- **Effective onboarding and support** to ensure teams hit the ground running.
- **Strong management oversight** to avoid misalignment, delays, and quality issues.
- **Prioritizing team health** to minimize attrition risks and maintain steady progress.
- **Maintaining quality and timelines** through proactive communication and accountability.

These risks are inherent in team augmentation when oversight is lacking. Co-development, by contrast, addresses these challenges through seamless integration, shared accountability, and a collaborative approach.

THANK YOU!



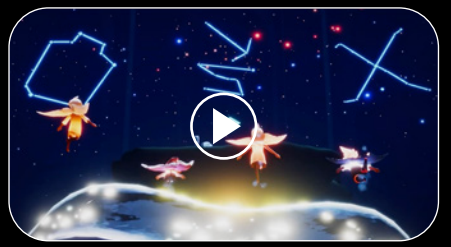
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